

Compensation Schedule: Pay Policy 03H,K
Classified; Police-Fire; CBU H, K; Employer Paid Contribution Plan (EPC)

Effective July 1, 2026

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
9.40	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	752.00	1,635.60	817.80	19,627.20
9.72	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	777.60	1,691.28	845.64	20,295.36
10.07	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	805.60	1,752.18	876.09	21,026.16
10.41	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	832.80	1,811.34	905.67	21,736.08
10.76	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	860.80	1,872.24	936.12	22,466.88
11.14	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	891.20	1,938.36	969.18	23,260.32
11.52	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	921.60	2,004.48	1,002.24	24,053.76
11.95	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	956.00	2,079.30	1,039.65	24,951.60
12.38	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	990.40	2,154.12	1,077.06	25,849.44
12.86	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,028.80	2,237.64	1,118.82	26,851.68
13.30	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,064.00	2,314.20	1,157.10	27,770.40
13.85	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,108.00	2,409.90	1,204.95	28,918.80
14.34	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,147.20	2,495.16	1,247.58	29,941.92
14.91	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,192.80	2,594.34	1,297.17	31,132.08
15.53	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,242.40	2,702.22	1,351.11	32,426.64
16.14	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,291.20	2,808.36	1,404.18	33,700.32
16.78	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,342.40	2,919.72	1,459.86	35,036.64
17.48	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,398.40	3,041.52	1,520.76	36,498.24
18.20	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,456.00	3,166.80	1,583.40	38,001.60
18.96	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,516.80	3,299.04	1,649.52	39,588.48
19.75	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,580.00	3,436.50	1,718.25	41,238.00
20.58	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,646.40	3,580.92	1,790.46	42,971.04
21.44	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,715.20	3,730.56	1,865.28	44,766.72
22.41	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,792.80	3,899.34	1,949.67	46,792.08
23.35	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,868.00	4,062.90	2,031.45	48,754.80
24.36	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,948.80	4,238.64	2,119.32	50,863.68
25.45	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,036.00	4,428.30	2,214.15	53,139.60
26.57	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,125.60	4,623.18	2,311.59	55,478.16
27.72	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,217.60	4,823.28	2,411.64	57,879.36
28.98	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,318.40	5,042.52	2,521.26	60,510.24
30.28	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,422.40	5,268.72	2,634.36	63,224.64
31.65	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,532.00	5,507.10	2,753.55	66,085.20
33.12	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,649.60	5,762.88	2,881.44	69,154.56
34.61	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,768.80	6,022.14	3,011.07	72,265.68
36.18	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,894.40	6,295.32	3,147.66	75,543.84
37.86	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,028.80	6,587.64	3,293.82	79,051.68
39.60	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,168.00	6,890.40	3,445.20	82,684.80
41.47	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,317.60	7,215.78	3,607.89	86,589.36
43.38	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,470.40	7,548.12	3,774.06	90,577.44
45.44	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,635.20	7,906.56	3,953.28	94,878.72
47.57	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,805.60	8,277.18	4,138.59	99,326.16
49.82	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,985.60	8,668.68	4,334.34	104,024.16
52.18	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,174.40	9,079.32	4,539.66	108,951.84
54.65	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,372.00	9,509.10	4,754.55	114,109.20
57.27	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,581.60	9,964.98	4,982.49	119,579.76
60.02	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,801.60	10,443.48	5,221.74	125,321.76
62.89	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,031.20	10,942.86	5,471.43	131,314.32
65.91	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,272.80	11,468.34	5,734.17	137,620.08
69.09	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,527.20	12,021.66	6,010.83	144,259.92
72.40	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,792.00	12,597.60	6,298.80	151,171.20
75.93	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,074.40	13,211.82	6,605.91	158,541.84
79.60	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,368.00	13,850.40	6,925.20	166,204.80
83.47	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,677.60	14,523.78	7,261.89	174,285.36
87.49	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,999.20	15,223.26	7,611.63	182,679.12
91.54	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,323.20	15,927.96	7,963.98	191,135.52

The above Compensation Schedule reflects hourly rate for all employees
in Bargaining Units H and K. Pay Policies in the HRIS system reflect the corresponding unit.